



Curriculum - 2017

BBA Hons (Human Resource Management) Degree Program

Faculty of Management and Finance

University of Ruhuna

HRM 22413: Employee Safety and Health Management

Level: 2000

Number of Credits : 03

Course Description

Employee safety and health management provides an understanding of concepts, techniques, rules and regulations to ensure employee safety and health in an organizational context. Further, it discusses strategies necessary for designing, implementing and managing employee health and safety management system in organizations.

Intended Learning Outcomes

At the end of the course, the student will be able to;

- Explain concepts, techniques, rules and regulations of employee safety and health management,
- Evaluate the steps in developing an effective safety and health management system,
- Apply knowledge on safety and health to design employee safety and health measures.

Teaching/Learning Methods

Lectures, group discussions, case studies, presentations, workshops and site visits

Methods of Assessment

In-course Assessments	: 30%
End Semester Examination	: 70%

Course Contents

1. Introduction to employee safety and health management
2. Safety and health management system
3. Workplace hazards
4. Occupational diseases
5. Risk control and accident prevention
6. Ergonomics and improvement of working conditions
7. Personal protective systems
8. Managing Emergencies
9. Workplace stress
10. Rules and regulations relating to employee safety and health
11. Contemporary issues and trends related to safety and health management

Recommended Readings

1. Hughes, P., & Ferrett, E.D. (2016). Introduction to Health and Safety at Work (6th Ed).New York.
2. Kelloway, E.K., Francis, L.D., Gatien. B, & Montgomery, J. (2016). Management of Occupational Health and Safety. (7th Ed).Nelson Education Limited.